

WPNS Membership Meeting Minutes

Tuesday, January 4th, 2022

7pm via Zoom

Called to Order at 7:07pm

Attendance:

57 in attendance

General Update/Lauren

- Welcome back and happy new year! We wish we were doing this in person, but thank you for hanging in there with us and helping to keep everyone safe.
- Welcome to new families!
 - Zara Amin-Jolly (Raccoon)
 - Booker Farnsworth* (Squirrel)
 - Oliver Gladstone* (Owl)
 - Dean Nath (Fox)
 - Vincent Schlemmer (Giraffe)

Chatdown / Joyce

- **Omicron....**
 - o Processing your feelings and your kids' feelings and talking to your kids about COVID
 - Get down on their level
 - Answer their questions
 - Be practical and reassuring
 - Don't make it scary and there's no need to give too many details
 - They are kids, let's let them be kids; please don't put the fear on your kids
 - Membership question – if they ask if mom/dad/grandma will get sick then if in the upper pod kids answer them truthfully but without the fear and be encouraging, validate them but *we're going to make it through this*
 - **Thank you to everyone for getting their children tested!**
 - o Anxiety about return to school

- Same as above in terms of getting down on their level, answering questions, be reassuring/encouraging

General Updates / Lauren & Joyce

- **What is WPNS doing to keep everyone safe?**
 - o Health and Safety:
 - All teachers and staff are vaccinated and boosted, or will be boosted soon.
 - Sick policy will continue to be in effect and we will continue to require 72 hours symptom free without the use of medications or other aide to return. Siblings should be counted as sick, even if not showing symptoms
 - Teachers will be strict with calling parents to pick up kids showing symptoms of illness
 - If symptoms are similar to COVID (sore throat, fever, cough that becomes productive, headache, nasal congestion, body aches, loss of taste or smell), we may send home an antigen test and ask you to test before child can return.
 - If child has lingering symptoms from a non-COVID illness (cough, for example), WPNS may ask for a negative test or a note from pediatrician
 - o Cleaning:
 - Professional cleaning crew has moved from biweekly to weekly, with a focus on sanitization
 - Teachers are back to our more intensive sanitation protocols from the last surge
 - School has purchased a sanitizing fogger machine to get in the nooks and crannys that is used daily
 - o Distancing:
 - Upper and lower pods do not mingle or crossover, including in the bathroom, outside or early/late bird
 - Teachers and staff do not cross over except for Vanessa (valet) and Joyce (early/late bird)
 - Movable walls have been reconfigured to ensure no chance of children intermingling
 - Parents must use valet or only go the designated path of their child's pod to drop off and pick up

- No in-classroom volunteers besides approved aides allowed in classroom
 - Soccer is still happening since it is outside and pods can be separated. Masks required.
- Travel:
 - Out of state travel policy is in effect, and we will only accept negative PCR tests to return to school (no extended quarantine period)
 - Local travel is not affected at this time, but we ask you consider the necessity of travel and large gatherings and plan to quarantine/test accordingly
- Masking:
 - Masks are still required indoors and outdoors for all children, parents and staff, regardless of vaccination status.
 - Beginning Monday, January 10th, we will **no longer allow children to wear cloth masks alone and ask that all children begin wearing disposable masks with nose clips.** WPNS has some available if you need them.
 - Will send out a link to mask options
- **What happens if your child tests positive or is exposed?**
 - People with Covid-19 should isolate for 5 days and if they are asymptomatic or their symptoms are resolving (without fever for 24 hours).
 - For the unvaccinated, CDC now recommends quarantine for 5 days followed by strict mask use for additional 5 days. **WPNS is asking for a test as well at the end of the quarantine period to return to school**
 - For ALL those exposed best practice would be to include a test for COVID at day 5 after exposure. If symptoms occur, quarantine immediately until a negative test is produced
 - WPNS will accept: PCR, Rapid Test or Home Antigen Test.
 - WPNS has a limited number of Home Antigen tests that we can provide if you need one and can't get one on your own
 - Note: If for some reason one continues to test positive after quarantine period (10 days) you will need a "cleared" note from a Doctor, as it is possible that one could test positive for up to 90 days.
 - If one of the kids tests positive then school would let parents of the pod know that there's a possible exposure; 2 – 5 days after exposure

needs to get tested, if negative then can come back; positive kid stays out until negative or 10 days

- **We are all part of each other's plans, so please be mindful of what you do outside the school and how it may affect our community. We'll get through this together!**

Finance/Kristen

Accounts:

- Operating: \$313,627.59
 - Service Deposits: \$10,750
 - Last month's deposits: \$59,459
- Savings: \$93,489.32
- EIDL: \$56,770

Current Financial Picture:

Tuition	\$57,831.00
Fundraising	\$8,843.00

Operational	-\$34,985.17
Teacher Appreciation	-\$749.77
Student Materials	-\$51.14
Events	-\$320.26
Field Trips	-\$375.00
Operational Expenses	-\$19,491.15
Facility Materials	-\$61.28
Financial Expenses	-\$3,393.95

Personnel / Diane

- Teachers and staff received their bonuses in December!
- Teachers were informed regarding their raises in December and the first paycheck with the updated pay was the first paycheck in January.
- We have determined the health insurance plans for the teachers and we have a meeting scheduled for late January for the teachers to go over their benefits. We are providing two different plans and letting the teachers choose.
- We have determined the 401k plan that we are going to go with as well and the teachers will learn about it at the same late January meeting.
- Tuition increase vote to make these benefits sustainable for the long term will happen next month. Recommendation is a \$35 per month increase for the 2-day programs, and a \$45 per month increase for the 3-day

programs. Universal TK program went into effect Jan 1, 2022 in CA. This tuition increase would go into effect in August.

Business/ Rachel

- Roll Call
- Roll Call / Approve last month minutes
- Rosy seconds; 55 – approve; 1 – abstain; 0 - deny
- *Happy Birthday, Teacher Chris!*

Communications/Anna

Coming up:

- 1/17: No school (MLK Day)
- 1/25: Board Meeting
- 2/1: Membership Meeting

Please note:

- Cancelled: 1/15 work day
- Date Change: Open House moved to February

Operations/Izzy

- January Workday Cancelled - *But there is still work to do!*
- Radiant Barrier 'Ceiling Foil' needs putting up
- New climbing dome needs assembling (and old one needs to be dismantled)
- please reach out if you are able to help. Must be vaccinated or provide negative test.
 - Reena Villaluna-Ramirez and Livers Family offered to volunteer in chat

Events & Outreach / Maggie

2022 OPEN HOUSE:

- has been rescheduled from January to sometime in February 2022
 - More updates to come; may be virtual

PARENT EDS:

- Patti Fitzgerald "Safely Ever After"
 - Parents Virtual Session: tuesday 4/19 @ 7pm
 - In Person Children's Session: wednesday 4/20 @ the school

- Other Speakers Currently Being Worked On

Fundraising/Sarah & Natasha

Fall Fundraising Summary:

- Total Raised: \$21,150 (includes \$10K gift from anonymous supporter)
 - Winter WonderRUN total: \$8340
- Most \$\$ Raised: Bear Greenfield and Calvin Atkinson (\$400)
 Most contributions: Thomas Shelton (12 supporters)

Spring Fundraising Opportunities:


Goal: \$10,000, \$150/family

- Double Good Popcorn Sales
- WPNS Spring Fling & Anniversary Celebration
- Family Photos with Gennan- Sunday, March 20
- Any future events we will make sure to update if anything changes in terms of cancellations or virtual, etc...
- Thank you, Natasha! She has done an amazing job and been a huge support. This will likely be her last meeting due to a move.
- April will mark 70 years that WPNS has officially been a school, so we have to do everything

Membership / Whitney

Spring Requirements Reminders

Engagement	Service	Financial
Mandatory Orientation Meeting	25 service hours per year <small>(family job, volunteering at festival, making flares, reporting school, event board position, making playground, buying supplies for a party)</small>	Monthly tuition due before or on the first Tuesday of every month
Monthly Membership Meeting on first Tuesday of every month <small>(unless otherwise noted)</small>	Family job	Required fundraising: \$200 fall \$100 spring
2 Parent Ed meetings		Timely payment of fees and fines
Active participation in WPNS community		



**Allowed to stay consistent with all regulations and mandates, as restrictions ease, work days and classroom volunteer requirements will be added back in.

- Requirement Reminders
 - After 2 membership meeting absences there is a \$50 fine
 - Need to attend 2 parent eds
 - Active participation – showing up to things like parents night out, etc...
 - Service requirements – 25 hours/year
 - Family Job – fulfill requirements for your family job for service hours
 - Work Days
 - Send receipts/proof of outside fundraising things that you do to fundraisingvp@wpns.org
- For new families we will go over all of these details in detail during orientation
- Parent's Night Out!
 - Thank you Jeanie and Neill for organizing and thank you to all who attended!

Meeting adjourned at 8:29pm